

# Annual Report

## 2014

Called by God, we are seeking and sharing the love of Christ



St. Peter's by the Sea Lutheran Church

1371 Sunset Cliffs Blvd.

San Diego CA 92107

619-224-2894

[www.stpetersbythesea.org](http://www.stpetersbythesea.org)

# St. Peter's by the Sea Lutheran Church

1371 Sunset Cliffs Boulevard

San Diego, CA 92107-3845

Church Phone: 619-224-2894

Fax: 619-224-3830

Preschool Phone: 619-224-1689

e-mail: [office@stpetersbythesea.org](mailto:office@stpetersbythesea.org)

[www.stpetersbythesea.org](http://www.stpetersbythesea.org)

## Church Office Hours:

8:00 a.m. – 2:00 p.m. Monday through Friday

*(Answering machine available at all times to take messages)*

## 2014 Staff

The Rev. Karen LaFollette Marohn, Pastor

*Office phone: 619-224-2894*

*E-mail: [pastor@stpetersbythesea.org](mailto:pastor@stpetersbythesea.org)*

Janine Morrow, Office Administrator	619-224-2894	<a href="mailto:office@stpetersbythesea.org">office@stpetersbythesea.org</a>
Elaine Lauger, Financial Secretary	619-224-2894	<a href="mailto:financialsecretary@stpetersbythesea.org">financialsecretary@stpetersbythesea.org</a>
Doris DeChenne, Director of Music	619-283-5203	<a href="mailto:Doris.DeChenne@cox.net">Doris.DeChenne@cox.net</a>
Denise Duim, Preschool Director	619-224-1689	<a href="mailto:preschool@stpetersbythesea.org">preschool@stpetersbythesea.org</a>
Betty Wells, Health Ministries	619-224-2894	<a href="mailto:bettyshewells@yahoo.com">bettyshewells@yahoo.com</a>
Ana Arellano, Nursery Care	619-224-2894	

## 2014 Deacons

Joan Allton	619-741-0628	Diane Sherwood	619-692-1932
Susan Benson	619-226-6452	Jennifer Smart	619-922-7679
Nancy Berner	619-490-3003	Don Snowden	858-277-5631

## Opportunities for Worship and Study

Sunday Services:	9:30 a.m. Liturgy with Holy Communion 9:30 a.m. Church School for Children <i>(nursery care provided)</i>
Fireside Communion Service:	Thursday at 6:30 p.m.
Healing Service:	First Thursday of the month at 6:30 p.m.
Adult Bible Studies:	Sunday at 8:30 a.m. Alternate Thursdays at 7:00 p.m.
Women's Book Study:	Third Tuesday of the month at 6:00 p.m.
Men's Book Study:	Saturday at 8:30 a.m.
Confessions:	By appointment with the Pastor

## 2014 Congregation Council

### Executive Committee:

Pastor Karen Marohn	619-224-2894
Sue McMahan, President, Education (2014)	619-226-6415
Solveig Fuentes, Vice President, Stewardship (2014)	619-222-1198
Janine Morrow, Secretary, (2014)	858-565-7880
Darlene Truver, Treasurer, (2015)	619-787-8456
Nancy Berner, Evangelism, SEMP (2015)	619-490-3003
Ethan Gilsdorf, Worship (2016)	858-279-0340
Carolyn Irby, Property (2015)	619-794-2237
David Pepper, Evangelism (2016)	619-758-9383
Kathy Rahilly, Preschool (2014)	858-483-2168
Anne Rosser, Christian Service (2014)	619-223-4083
Keith Thygerson, Youth (2014 – resigned June 2014)	858-457-4425
Betty Wells, Fellowship (2016)	619-223-4903

### 2014 Committees

- Audit Committee – Stephanie Whitmore (2014), Fletcher Miller (2015), Patricia Pepper (2015)
- Building Forum - Don Snowden, chair  
Denise Duim, Kim Hansen, Fletcher Miller, Shawn Morrow, Richard Nielsen, Bob Williams
- Christian Service Committee – Anne Rosser, chair  
Gail Bennett, Rose Engleman, Ivy Fancy, Janet Hook, Brenda Johnson, Elaine Lauger, Beverly Mitchell, Lynn Render, Diane Sherwood, Lora Thompson, Darlene Thygerson, Melinda Wetherby
- Christian Education Committee – Sue McMahan, council liaison  
Jeanne Bucklin, Colleen Doering, Jim Grutkowski, Elaine Lauger, Ellen Schmeding, John Smart, Darlene Truver, Terri Webster
- Employee Relations Committee – Pastor Marohn, Sue McMahan, Solveig Fuentes
- Endowment Committee –  
Susan Benson (2014), Bob Keck (2014), Gail Bennett (2015), Jim Grutkowski (2015),  
Pete Fuentes (2016), John Smart (2016)
- Evangelism Committee – Nancy Berner, council liaison; David Pepper (co-chair)  
Mary Brown, Jeff Cours (co-chair), Steve Fullerton, Steve Silva, Don Snowden
- Fellowship Committee – Betty Wells, chair  
Joan Allton, Gail & Dean Bennett, Jane Christensen, Christina Fadden, Sue Fode, Joetta Foster, Pat McGregor, Beverly Mitchell, Ellen Schmeding, Diane Sherwood, Patty Sleeter, Lora Thompson, Darlene Thygerson
- Financial Support Committee – Darlene Truver, Council Treasurer  
Lyle Beller, Ade Christensen, Sue Fode, Brenda Johnson, Charles Lauger, Richard Nielsen, Kathy Rahilly
- Health and Wellness Committee – Joan Allton, chair  
Jeanne Bucklin, Sandy Chaplan-Eggers, Sue Fode, Rose Hall, Jane Hildebrand, Beverly Mitchell, Patricia Pepper, Betty Wells  
*Prayer Shawl Ministry* – Solveig Fuentes and Carolyn Irby, co-chairs
- Nominating Committee - Ade Christensen, Sue Fode, Joetta Foster, Ellen Schmeding, Diane Sherwood, Don Snowden
- Preschool Committee – Kathy Rahilly, chair  
Denise Duim, Neena Kuzmich, Deirdre Slaughter
- Property Committee – Carolyn Irby, chair  
Duane Beck, Leonard Foster, Pete Fuentes, Chris Hansen, Ellen Schmeding
- Stewardship Committee – Solveig Fuentes, chair  
Richard Doering, Elaine Lauger, Richard Nielsen, Darlene Truver
- Strategic Evangelical Mission Planning (SEMP) – Ellen Schmeding, chair  
Nancy Berner, council liaison; Carolyn Irby; Darlene Truver
- Worship Committee – Ethan Gilsdorf, chair  
Doris DeChenne, Jim Grutkowski, Elaine Lauger, Pat McGregor, Diane Sherwood, Sean Webster
- Youth Committee – Keith Thygerson, chair  
Kathy Rahilly, Anne Rosser, Stephanie Whitmore
- Newsletter Editor – Karen Thygerson (Jan – June); Christy Gilsdorf (July – Dec)

# 2014 ANNUAL REPORT

Presented at the Annual Meeting of the Congregation January 18, 2015

Pastor's Report – Rev. Karen LaFollette Marohn	4
President's Report – Sue McMahan	5
Office Administrator's Report – Janine Morrow	6
Building Forum –Richard Nielsen	7
Christian Service Committee – Anne Rosser	8
Education Committee – Sue McMahan	9
Endowment Committee – Gail Bennett	10
Endowment Committee Financial Reports	11
Evangelism Committee –Nancy Berner	13
Fellowship Committee - Betty Wells	14
Health and Wellness Committee – Joan Allton	15
Preschool Committee – Kathy Rahilly	16
Property Committee – Carolyn Irby	18
Stewardship Committee – Solveig Fuentes	19
Worship Committee – Ethan Gilsdorf	20
Audit Committee	21
Financial Report – Darlene Truver	23

Report available on-line at [www.stpetersbythesea.org](http://www.stpetersbythesea.org) or by request of the church office.

## PASTOR'S REPORT

January is the season: the President is giving the State of the Union address; our Governor combined his inauguration with the State of the State address; congregations large and small are having Annual Meetings and hearing how things are going from pastors and councils...sort of a State of the Church address. One way to give an annual report is with a calculator in hand. How many services did we have? How many people attended? How many outreach events and organizations received our assistance? How much money did we give away? How much money did people donate to the church? Lots of "how much and how many" questions...but numbers don't really answer the question of what is the state of the congregation?

Our annual reports tell so much more than numbers! It is about love! And that can't be measured with a calculator. It is only measured by how we are living out our baptism. In the Affirmation of Baptism service we are called to do five things: to live among God's faithful people; to hear the word of God and share in the Lord's Supper; to proclaim the good news in word and deed; to serve all people; and to strive for justice and peace. With this in mind, how would you give the state of the church address for St. Peter's by the Sea?

The waters of baptism flowed over the heads of seven new Christians in 2014. There were several preschool siblings who were baptized at the celebration of this Sacrament on our Preschool Sunday last spring. Baptized at the font at St. Peter's by the Sea last year were Karter Hysko, Pearl Jackson, Kira Santoro, Lillianne Slaughter, Ian Helgeson, Nathanael Whitmore, and Kate Holohan. With the Affirmation of Baptism three of our teens were Confirmed this past All Saints Day. We were blessed by their sharing their faith statements on that day and continue to be blessed by the ministry of Christina Doering, Trent Webster and Elina Pepper.

The Christ candle that is by the font and lighted during baptism, is moved to the front of the sanctuary and lighted during a funeral or memorial service. That visual connection reminds us to trust in the promise of eternal life. We moved that candle only three times as we remembered in memorial services this past year Joan Doering, Eugene Kohr and Nicholas Berner. We also grieved the loss of several associate members this past year including Pastor Emeritus Dale Bringman, Jim and Lee Boyd and Gena Rasmussen.

The Deacons of St. Peter's by the Sea continue to be such a blessing for the congregation. Last spring we welcomed Bishop Finck to worship with us and preside over the consecration of Nancy Berner and Diane Sherwood and renewal of our other deacons, Joan Allton, Jennifer Smart and Donald Snowden. We bid a sorry farewell to Deacon Susan Benson who moved away from San Diego.

ALL ARE WELCOME: Renovation and Restoration continues into 2015. Do read that report and learn more about this! It was a challenge at times but we have been able to continue a full schedule of preschool and worship services throughout the construction. ALL ARE WELCOME continues to be our motto and ministry at St. Peter's!

Every time I place the stole around my neck I say a prayer of thanks to God for calling me to serve God as an ordained minister in the Church here at St. Peter's by the Sea. Thank you for calling me your pastor and sharing this wonderful ministry.

Living in amazing grace,  
Pastor Karen LaFollette Marohn

## PRESIDENT'S REPORT

As I reflect on this past year, I remember how fortunate we are to have Pastor Karen Marohn leading our church. Our need to gather and worship together in service to our Lord has never been more important and satisfying. We keep in mind those people who have lost their job, home, faith, a loved one or suffer with addiction, cancer or depression.

This year has been the start of the BIG remodel!! Our "All Are Welcome" campaign kicked off well, and the generosity of people has been amazing. The loan came through and the construction is coming along great! There were some unexpected expenses and slow ups along the way, but that is to be expected. The church and parish hall are looking beautiful. It will make all the difference in the world when this large project is completed. I thank all the construction workers for their hard work, always making the church clean and accessible on Sunday's and their dedication to do a fine job.

We started off the year with a church council retreat in January, which was informative and very interesting. We welcomed Ethan Gilsdorf, David Pepper, and Betty Wells to the Congregation Council in January. We say goodbye to a few faithful council members who completed their terms on the Congregation Council in 2014: Solveig Fuentes, Sue McMahan, Janine Morrow, Kathy Rahilly, and Anne Rosser. We said goodbye to Keith Thygerson in June as his family moved out of state. I thank each one of them for their hard work. All these people volunteered their time and did a wonderful job.

We owe a large debt of gratitude to the tireless work of our treasurer, Darlene Truver; she was in the office every week to write checks and reconcile the church finances. This church would not have operated as smoothly without her hard work. This year was even a little more difficult with all the "All Are Welcome" campaign and expenses going out of that fund.

We are still very fortunate to have Janine Morrow and Elaine Lauger working hard for us in the church office. They are both very helpful and great with people. Janine is always willing to do whatever to help out. Our very successful preschool is still under the experienced leadership of Denise Duim. This preschool is a wonderful asset to our community and it has reached out to so many young parents with small children. An extra special thanks to all the teachers and aides who provide a quality education to these little angels!

Our youth ministry program was put on hold during this year due to the resignation of our Youth Director, Luke Williams, the renovation of the youth room (a project separate from the All Are Welcome project), and the resignation of our Youth Committee Chair, Keith Thygerson. The Youth room remodel was completed and during the church's construction, the space was put to good use by Sunday School, Congregation Council, Women's Book Study, Al-Anon, and other meetings.

Our church audit this year was done internally by our elected audit committee. The audit committee provides checks and balances necessary to running the parish. This job is time consuming and not always fun, but I thank all who are on this important committee.

Every week our worship experience is enhanced by the music of Doris DeChenne and the St. Peter's adult choir and children's choir. I want to thank her for all her hard work and direction.

In the closing of my final year as your Council President, I want to thank everyone who has made my job easier by doing your jobs so well. I appreciate everything you have done for me and my family. I have enjoyed working with the council and serving as your Council President. God Bless you.

Respectfully submitted,  
Sue McMahan, Congregation Council President

## OFFICE ADMINISTRATOR'S REPORT

In 2014, we filed and received a "Small Business Health Care Tax Credit for Small Employers" for the calendar year 2013 in the amount of \$8869.84 (less than the 25% maximum allowed and with an 8% deduction due to the Federal Sequestration.)

**An excerpt from the IRS website:** *For tax years 2010 through 2013, . . . the maximum credit is 25 percent for small tax-exempt employers such as charities. An enhanced version of the credit will be effective beginning Jan. 1, 2014.*

The church office continues to be highly productive with Sunday worship bulletins, including a large print version; a monthly printing of the church newsletter, *The Fisherman's Net*; special seasonal printings; various projects throughout the year and annual printings including the Membership Directory and this Annual Report of the Congregation. Additionally, the office files annual reports with the ELCA (Congregation Report), Worker's Comp Audit, and California state.

In 2014, the Office Administrator accepted the additional responsibilities of Bookkeeper, previously incorporated in the duties of the volunteer Treasurer. Additional work was required due to the All Are Welcome Restoration and Renovation project; working with and around construction.

The city of San Diego did significant work on the city's water/sewage system in the community surrounding St. Peter's resulting in estimated water bills for a period of approximately one year. When major work was completed, the city's water department issued St. Peter's a credit based on actual usage. We used that credit for the last six months of 2014 with carryover to 2015.

Weekly staff meetings were held between the Pastor, the Office Administrator and the Preschool Director, allowing us the opportunity to discuss and coordinate upcoming events and to support each other in our respective positions.

The office is supported by a Financial Secretary (Elaine Lauger) who works 2 hours per week. The volunteer newsletter editor, Karen Thygerson, resigned due to her family's move and Christy Gilsdorf has taken on this important responsibility. I thank both of them for their creative contribution.

Respectfully submitted,  
Janine Morrow  
Office Administrator

## **BUILDING FORUM**

### **All Our Welcome Renovation and Restoration Project**

October 2013 started with 63 pledges of over \$700,000 to proceed with our project. In light of this and funds on hand we started working with our architect to prepare plans for bidding. In late April we were prepared to seek contractor's to bid the project. The members met with the four proposed contractors in May after formal bids were received.

Watkins-Landmark Construction was selected at the end of May but final building permits were not approved until mid-June. The first weekend in June we organized the moving out of all kitchen items, furniture, etc. to the tool shed and forty-foot storage unit. The summer months began with demolition and the beginning of construction. **THE BEGINNING!**

St. Peters also applied for and received a Mission Investment Construction loan in the amount of up to \$500,000. As of this report we have not had to ask for any loan funds. We have used the funds on hand and the contributions received to make construction payments. We are very thank full to all who have given generously and will continue over the next two years..

Church services in the sanctuary continue, as we seem to figure how to overcome small problems with the help of the construction staff. Watkins- Landmark has always been aware of our church needs each Sunday. The entire congregation has the opportunity to see the progress made each week during construction.

The construction firm, pastor and some members meet every two weeks for updates. They have said that the substantial completion of construction is February. We are all looking forward to enjoying the new facilities.

Respectfully submitted,  
Richard Nielsen  
Building Forum Co-chair



## CHRISTIAN SERVICE COMMITTEE

**Annual Fund Raising Brunch:** The annual Christian Service Committee Brunch was held on Sunday, June 1, 2014. The Restoration and Renovation project at St. Peter's created the collaboration of this event with All Souls' Episcopal Church. This successful event raised \$2,090 through contributions and the sale of bowls made by local potters left over from the Empty Bowls fund raising event. An additional \$800 was received from Thrivent Financial for Lutherans "Care Abounds in Communities" program. A total of \$2,890 was sent to the Third Avenue Charitable Organization (TACO). Lynn and Ron Render and Pat McGregor were recognized for their continued coordination of this project.

**Church Mice:** The Church Mice continued to work on a flexible schedule at the home of Barbara Nielsen due to the Restoration and Renovation project. The committee members of Elaine Lauger, Rose Engleman, Dora Aja, Ethel Ratejesak collected plastic grocery bags and provided the plastic cutlery sets for Loaves and Fishes.

**Angel Tree Project:** The church and Preschool once again teamed up to provide gifts to children through Lutheran Border Concerns and Our Savior's Lutheran Church in San Diego. Bruce Wetherby and Bob Fode delivered 85 wrapped gifts generously donated by Preschool families and church members. Melinda Wetherby is once again recognized for her commitment to this project.

**Homeless Outreach:** This project took place once again at Christmas to help the homeless in Pacific Beach. Rose Engleman and Elaine Lauger made lovely reusable bags to fill with needed items. On December 7<sup>th</sup>, after church, over 100 bags were filled with blankets, socks, combs, water, granola bars, personal hygiene items, toothbrush, toothpaste, hand sanitizer, some hats, gloves, scarves, chap stick, and candy. Church members donated items. Thrivent Action Teams donated \$250. A total of \$659.53 was spent on purchasing items which came from the Thrivent donation along with monetary donations from church members. On December 11<sup>th</sup> the bags were delivered to homeless men and women at a feeding in Pacific Beach. They also received homemade cookies baked by Betty Wells and Melinda Wetherby. The bags were well received with deep gratitude.

**Loaves and Fishes:** St. Peter's is one of the Ocean Beach/Point Loma Churches that support this local food bank program. Sue and Bob Fode continue to commit their time and energy to collect and deliver for St. Peter's during the months of April and October. We thank you for your service!

**Lutheran Social Services:** Christy and Ethan Gilsdorf continue to coordinate the bi-annual food drive for St. Peter's during the collection months of January and July. Your service is gratefully appreciated!

**Women's Christmas Tea:** The Restoration and Renovation project led to the cancellation of this annual and it was greatly missed. However, plan to attend this wonderful holiday event next year!

Respectfully submitted,  
Anne Rosser, Chair  
Christian Service Committee

## EDUCATION COMMITTEE

This Sunday School year we introduced new material: “Whirl”. It uses written materials, a DVD, and is liturgically based. The children seemed to enjoy the new curriculum and two classes have been formed with pre-K and K in one classroom upstairs and the older children (1-5) in a second classroom. We have also added quite a few new Sunday School teachers and are thrilled to have these new teachers working alongside some veteran teachers and also added several youth as assistants to the Preschool Sunday School class. The children seemed to enjoy the new curriculum. There was no Sunday School program during the summer.

Doris DeChenne led the children’s choir and they sang the prelude most Sundays. It continues to be a great addition to the service on Sunday mornings.

In April we offered an Easter program for the children of St. Peter’s, the preschool and the community. We made fun crafts, decorated cookies and hunted for eggs followed by pizza lunch with those who were decorating the church for Easter day. This is always a wonderful multi-generational event.

We teamed up with All Souls’ Episcopal Church for Vacation Bible School and were fortunate that they could host VBS at their site, due to our renovations. What is so exciting about our VBS is our outreach to the community. There were over 50 children participating.

We did not have our usual Christmas Program this year, but the children did sing on Christmas Eve at the 5:30 p.m. service. Rehearsals were held during Sunday School for several weeks prior.

Thank you to all those who helped this past year in making these programs successful here at St. Peter’s. It is such an enrichment in the lives of our children.

Respectfully submitted,  
Sue McMahan, Liaison  
Education Committee

## ENDOWMENT COMMITTEE

The Endowment Committee is guided by Section C13.11.01. of the church constitution. The purpose of the Endowment Fund is “to enhance the mission outreach of the congregation apart from the general operation of the Congregation.” The committee is tasked to direct the investment of the fund principal and to distribute the resultant income.



### INVESTMENT

The constitution requires the committee to “direct the investment of the principal of the Fund to investments that it deems best suited to earn a reasonable rate of return and that are consistent with the goals of the Fund, the congregation, and the duties of fiduciaries...” The committee feels that investment in “socially responsible” instruments is consistent with the goals of the congregation.



### DISTRIBUTION

Income distributions are made to those in need equally in each of four categories as defined in the constitution: (1) Mission and Program Grants, (2) Outreach Grants, (3) Educational Grants, and (4) Building Grants. Any funds not distributed will roll over to the next quarter until the year end when they are added to the principle. No rollover funds were added to the principle in 2014.

The committee accepts written requests from church members for matching funds up to \$100. We were able to fulfill all 18 requests received this year.



### ADMINISTRATIVE

Financial details in the attached report cover a full-year period starting with the fourth quarter of 2013 through the third quarter of 2014 because data for the fourth quarter of 2014 is not yet available.

Committee members serve a three-year term. The 2014 committee was composed of:

Gail Bennett (Recording Secretary) (2015)

Susan Benson (2014)

Pete Fuentes (2016)

Jim Grutkowski (Chair) (2015)

Bob Keck (Financial Secretary) (2014)

John Smart (2016)

Susan Benson and Bob Keck completed their terms in 2014. We welcome Jane Christensen and Bob Fode to the committee in 2015. Officers will be elected at our next meeting.

Respectfully Submitted  
Gail Bennett, Secretary  
Endowment Committee

ENDOWMENT COMMITTEE – FINANCIAL REPORT

INVESTMENT ACCOUNTS BALANCE & INCOME STATEMENT

Asset / Date	12/31/13		03/31/14		06/30/14		09/30/14	
	Balance	Income	Balance	Income	Balance	Income	Balance	Income
US Bank (Cash)	\$ 4,846.11	\$ -	\$ 5,432.36	\$ -	\$ 4,425.78	\$ -	\$ 3,789.06	\$ -
Morgan Stanley (Cash)	\$ 1,892.55	\$ -	\$ 461.85	\$ -	\$ 461.86	\$ -	\$ 461.86	\$ -
Mission Inv Fund (247)	\$ 6,229.85	\$ 6.20	\$ 6,388.22	\$ 6.22	\$ 6,541.87	\$ 6.45	\$ 6,729.29	\$ 6.69
Mission Inv Fund (389)	\$ 60,366.00	\$ 152.16	\$ 60,366.00	\$ 152.15	\$ 60,366.00	\$ 147.21	\$ 60,366.00	\$ 152.15
Mission Inv Fund (983)	\$ 11,269.99	\$ 33.70	\$ 11,303.79	\$ 33.80	\$ 11,336.96	\$ 33.17	\$ 11,336.96	\$ 28.58
ELCA Endow Fund	\$ 303,267.33	\$ 2,644.49	\$ 307,013.09	\$ 2,795.30	\$ 316,904.14	\$ 2,826.36	\$ 307,050.14	\$ 2,858.76
Vanguard Bal Index	\$ 51,801.25	\$ 269.17	\$ 52,573.00	\$ 255.99	\$ 54,285.91	\$ 237.17	\$ 54,060.03	\$ 265.41
	\$ 439,673.08	\$ 3,105.72	\$ 443,538.31	\$ 3,243.46	\$ 454,322.52	\$ 3,250.36	\$ 443,793.34	\$ 3,311.59

Quarterly Report	\$ 3,257.88	\$ 3,243.46	\$ 3,250.36	\$ 3,124.17
Difference	\$ (152.16)	\$ -	\$ -	\$ 187.42 \$ 35.26

For the quarter ending 12/31/13, there was a double entry of \$152.16 when the Financial Secretary reported the available funds for distribution that was just discovered in January 2015. When the Committee met in October 2014, not all income data was available, so only \$3,124.17 was distributed. When the Committee meets in January 2015, an adjustment of \$35.26 will be added to the available funds for distribution to account for these issues.

ENDOWMENT COMMITTEE – FINANCIAL REPORT

**DISTRIBUTION HISTORY**

2014 Fiscal Year Distributions:

	Fourth Qtr 2013	First Qtr 2014	Second Qtr 2014	Third Qtr 2014	Fiscal Total
Income For Distribution	\$3,257.88	\$3,243.46	\$3,250.35	\$3,124.17	\$12,875.86
Mission and Program Grants					
Lutheran Social Services	100.00	-	212.58	175.00	487.58
ELCA Malaria Campaign	-	155.00	500.00	-	655.00
Always Being Made New	-	155.86	-	-	155.86
ELCA Lutheran Disaster Response (for Philippines typhoon)	25.00	-	-	25.00	50.00
Agape House/Lutheran-Episcopal Campus Ministry (Chili Cook Off)	100.00	-	-	-	100.00
Third Avenue Charitable Organization (Empty Bowls)	589.47	500.00	100.00	187.08	1,376.55
Navajo Evangelical Lutheran Mission	-	-	-	218.96	218.96
Lutheran Border Concerns	-	-	-	175.00	175.00
	<u>814.47</u>	<u>810.86</u>	<u>812.58</u>	<u>781.04</u>	<u>3,218.95</u>
Outreach Grants					
Ocean Beach Emergency Fund (Loaves and Fishes)	134.47	110.86	500.00	300.00	1,045.33
Peninsula Shepherd Center	-	100.00	112.59	-	212.59
Luthern Border Concerns (La Misión High School)	-	600.00	200.00	-	800.00
San Diego Rescue Mission	100.00	-	-	300.00	400.00
Joseph's Storehouse	30.00	-	-	-	30.00
Bread for the World	100.00	-	-	-	100.00
Episcopal Church (Foot Washing)	450.00	-	-	-	450.00
PB Beach Ministry	-	-	-	181.04	181.04
	<u>814.47</u>	<u>810.86</u>	<u>812.59</u>	<u>781.04</u>	<u>3,218.96</u>
Educational Grants					
Youth attendance at Camp Yolijwa	-	310.87	227.54	-	538.41
Jenni Doering	-	200.00	-	-	200.00
Vacation Bible School	-	-	20.00	-	20.00
Pacific Lutheran Theological Seminary	-	300.00	-	-	300.00
Navajo Evangelical Lutheran Mission	-	-	465.05	281.04	746.09
Luthern Border Concerns (La Misión High School)	814.47	-	100.00	-	914.47
Augsburg Fortress gift card for Jeremy Serrano ordination	-	-	-	500.00	500.00
	<u>814.47</u>	<u>810.87</u>	<u>812.59</u>	<u>781.04</u>	<u>3,218.97</u>
Buiding Grants					
All Are Welcome Capital Campaign	-	1,625.34	812.59	781.05	3,218.98
Carried Over (not ditributed)	814.47	(814.47)	-	-	-
	<u>814.47</u>	<u>810.87</u>	<u>812.59</u>	<u>781.05</u>	<u>3,218.98</u>
Total	<u>\$3,257.88</u>	<u>\$3,243.46</u>	<u>\$3,250.35</u>	<u>\$3,124.17</u>	<u>\$12,875.86</u>

## EVANGELISM COMMITTEE

### Nick's Kitchen

Early in 2014 the Evangelism Committee began making concrete plans to build a kitchen for a high school in La Misión, Baja California that prepares students for careers in the hospitality industry. We worked with BECA, an all-volunteer group in La Misión that raises money for scholarships, and with Lutheran Border Concerns Ministry. Pastor Ramon Contreras came to St. Peter's to give a sermon and a talk about the work of LBCM and the congregation and Endowment Committee were extremely generous in support of this project. The Building Forum donated the industrial grade stove, slated for replacement in the church renovation. In October volunteers from LBCM and La Misión began and completed the project and Nick's Kitchen became a reality.

### Blessing of the Animals

The annual tradition of blessing dogs, cats and other family pets was held in October, and was well attended by church members and members of the community.

### Day of Service

We participated with members of Point Loma Presbyterian and other local congregations to take part in a Day of Service. People from Saint Peter's helped prepare food for the homeless and build picnic tables for a YMCA, among other projects.

### Military Outreach

We contacted a group called Chaplains Caring for Veterans and Families to consider ways that St. Peter's can reach out to the military community. While this project was not a priority in 2014, as we concentrated on Nick's Kitchen, we have kept current with the group's projects and plan to have more to offer once the renovation is complete and we can offer a meeting place for groups from various ships and the like.

### Service Sunday

St. Peter's actively participated in the ELCA's second annual day of service, putting our hands to God's work. We painted parking lot berms to make them more visible to patrons of a local restaurant, cleaned local alleys and streets, potted and delivered plants to the homebound and wrote Christmas cards to send to deployed military members.

### New Member

We welcomed Sue Fode to the Evangelism Committee and are very happy to have her experience and enthusiasm.

### Adopt a Street

We have contacted I Love A Clean San Diego to learn the procedure for committing to a quarterly street clean up that would include a designation of the street as adopted by St. Peter's by the Sea.

Respectfully submitted,  
Nancy Berner, Liaison - Evangelism Committee

## **FELLOWSHIP COMMITTEE**

**Fellowship Committee Members:** Joan Allton, Gail & Dean Bennett, Diane Bultemeier, Christina Fadden, Carolyn Irby, Pat McGregor, Beverly Mitchell, Kathy Rahilly, Ellen Schmeding, Patty Sleeter, Diane Sherwood, Lora Thompson, Darlene Thygerson, Betty Wells, Melinda Wetherby, Bob Williams, Jennifer Zimmermann.

### **2014 Fellowship Committee Responsibilities:**

- Build volunteer base for Sunday Fellowship Hour between services; monitor sign-up list to insure every Fellowship Hour has a sponsor,
- Coordinate with Office Secretary to include names of Fellowship Hour sponsors in the Sunday Bulletin,
- Submit articles to “The Fisherman’s Net” announcing upcoming activities, requesting volunteers, etc.
- Organize a monthly ‘Dinner and A Movie’ outing for congregation members and their friends.
- Coordinate ordering coffee (Fair Trade) and other various kitchen supplies
- Coordinate various receptions (following funerals, etc.) and kitchen-related activities with other committees
- Obtain volunteers, organize and coordinate details, in conjunction with designated committees, for the following annual activities:
  - Lenten Soup Suppers – Worship Committee
  - Maundy Thursday Hand-washing – Worship Committee
  - Easter Brunch – Christian Service Committee
  - Summer Fest – Evangelism Committee, Education Committee, and St. Peter’s Youth (SPY)
  - Annual Women’s Christmas Tea – Christian Service Committee

**2014 NOTES:** St. Peter’s “All Are Welcome” Remodel and Renovation Project took precedent over the regularly scheduled yearly activities of the Fellowship Committee. Some activities were cancelled (SummerFest, Women’s Christmas Tea), while others were adjusted to accommodate the temporary limits of space and resources (Sunday Fellowship Hour). In spite of these challenges, the Spirit of Fellowship at St. Peter’s has continued to flourish. Additionally, Betty Wells had two month-long absences in 2014, which necessitated the following individuals to take on additional duties, perform oversight tasks, and monitor the weekly needs of our Sunday Fellowship Hour. Special thanks to Pat McGregor, Kathy Rahilly, Gail Bennett and to many other congregation members for volunteering their time, talents and resources to meet the needs and challenges of 2014.

### **Fellowship Committee participation in events (other than noted above) of 2014:**

- Assisted Pastor Karen and the Evangelism Committee at the **Blessing of the Animals** by publicizing the event and serving coffee, cookies, and treats for pets.

Respectfully submitted,  
Betty Wells, Chair  
Fellowship Committee

## HEALTH & WELLNESS COMMITTEE

*2014 members: Pastor Karen Marohn, Sandra Chaplin-Eggers, Jane Hildebrand, Beverly Mitchell, Patricia Pepper, Betty Wells, Jeanne Bucklin, Rose Hall, Sue Fode, chair-person Joan Allton*

The Health and Wellness Committee met on a monthly schedule during 2014, provided informative health-related articles for the *Fisherman's Net* throughout the year, maintained the onsite AED device purchased in 2007, conducted blood pressure checks during Fellowship Hour on the last Sunday of each month until the start of the church renovation, and met other parishioner needs in areas of health and wellness.

- Betty Wells introduced a Yoga class- any level - to be offered by Mary Owen, a certified licensed mass/body work therapist. These were held at St. Peter's first and third Thursday (until construction prohibited) and offered as free will donations.
- A book/DVD/CD sale was held on Sunday March 9<sup>th</sup>. Proceeds were donated to St. Peter's fund for special needs through St. Joseph's Storehouse. Unsold books were donated to local charitable organizations. It was decided by the committee to no longer offer these sales due to lack of interest and the heavy work involved for the committee members.
- The committee cleared out the library of all books and pamphlets in preparation for the renovation. Outdated items recycled and others were donated to the Hervey Library.
- There has been a great demand for prayer shawls and other knitted items by the Prayer Shawl Committee. They have been in operation for over 3 years now giving many items to those in need. They also provided knitted items for the Christmas bag project organized by Melinda Wetherby, Scott Walls and Greg Lommen. Scarves and hats were also donated by the Needlers of the Peninsula Shepherd Center.
- The First Aid kit has been updated. A review of items will occur again after renovation.
- Blood pressure checks were done at the last Sunday of the month until renovation began. These will resume after completion and a new location established.
- The AED was moved to the choir area until renovation is completed. A new battery and new adult pads were installed December 2014. These should be okay for several years.
- Patti Pepper continues to write monthly health related articles for the Fisherman's Net.
- Betty Wells continues to be a resource with her visits and outreach to those who are homebound and in need.
- Sue Fode continues with food collections and distribution for Loaves and Fishes.
- The congregation also helped with meals for people in need, organized by the Committee.
- Jeanne Bucklin collected excess Halloween candy at church and boxed and mailed these to our military troops overseas.
- Both Joan and Betty have recently re-certified in adult, child and infant CPR and AED. Certification is valid for two years.
- The Committee appreciates all the help and support we have received from the church.

Respectfully submitted,  
Joan Allton, Chair  
Health & Wellness Committee



## PRESCHOOL COMMITTEE

Again, I am pleased to report that St. Peter's Preschool is truly blessed to have our classrooms staffed with five talented and caring teachers, two teacher aides, and a dedicated director. Nathalia Flores teaches our 4/5-year olds in the Dolphin class; Bekah Mack teaches our 4-year olds in the Sea Lions; Chelsea Quade teaches our 3-year olds in the Sea Stars; Dori Hoadley teaches our 2/3-year olds in the Flying Fish; and Gabi Mendoza teaches our 2-year olds in the Otters. Our very capable aides are Jaime Moore (full time) and Kaena Peden (part time). Our Director, Denise Duim, is a seasoned leader in her eighth year at St. Peter's Preschool.

As of December 2014, there are 63 students attending St. Peter's Preschool with two openings on Monday/Wednesday/Friday and six openings on Tuesday/Thursday. The new Pre- K programs initiated in San Diego City Schools this fall have impacted our preschool's attendance to the extent that our population is much younger this year. In past years we have had at least two 4/5 - year old classes, and this year we have only one. Our graduating class this year (2015) will probably be about 12 students, as compared to 26 last year.

Pastor Marohn plays an active role in our program's twice-weekly Chapel Service where the children benefit from learning God's word and learning of His abundant love for us. The children sing songs and share Bible stories with the entire school in attendance.

### 2014 Highlights

1. The preschool Play Structure will need to be replaced in the next few years. This will cost between \$20,000 and \$35,000. Currently there is \$1,040 in the Preschool Trust Fund towards this purchase.
2. We have two new parent representatives on the Preschool Committee this year: Neena Kuzmich and Deirdre Slaughter.
3. A 3% increase in the tuition was approved for this school year (2014 - 2015). There is a 10% discount on tuition if the family is a church member, and a 10% discount on additional siblings. **We are still the least expensive preschool in our neighborhood.**
4. **Four** siblings of preschool children were baptized this year, as Pastor Karen and Denise continue to reach out to our families.
5. Our Spring Open House, Auction and Ice cream Sundae Station was on March 25th. It was well attended and very successful. The Auction raised \$548 for our Tuition Assistance Program.
6. The **all-school** Field Trips to the Zoo and the Pumpkin Patch were also big successes with many older and younger siblings in attendance.
7. Teacher Appreciation was celebrated the week of May 5-9.

8. Mother's Day Celebration was May 9th and was very well attended.
9. Graduation was May 30th. We graduated 26 students. The Social was held outside and was well attended. Natalia Flores put together lovely Yearbooks for our graduates.
10. Father's Day Lunch was June 13th.
11. St. Peter's Preschool participated in a Language Acquisition and Sound Recognition Lab (LASR) through UC San Diego.
12. St. Jude's Trike-a-Thon raised \$430.
13. The Thanksgiving program was held on November 26th with a performance by the students followed by a Social for all in attendance.
14. **"Holidays Around the World"** was the theme of the Christmas Program this year held on December 19th.

The Preschool Committee approved a 5% increase in pay for the teachers and the director with continued full benefits for this school year (2014 - 2015). We look forward to another exciting and productive year.

The Preschool Committee would like to ask for continued prayers for Nathalia Flores' one-year old daughter, Amelia, and Nathalia and her husband Ozzie, as they continue with treatments for Amelia's brain tumor.

Respectfully Submitted,  
Kathy Rahilly  
Chair, Preschool Committee

## PROPERTY COMMITTEE

2014 Property Committee: Duane Beck, Leonard Foster, Pete Fuentes, Chris Hansen, Carolyn Irby, Pastor Marohn, Ellen Schmeding

Property concerns were limited this year due to the All Are Welcome restoration and renovation project.

- ❖ Chris Hansen installed a new ceiling fan in the Preschool Activity room and took care of other concerns in the preschool.
- ❖ Kathy Rahilly re-striped the white lines and blue handicap lines in the preschool parking lot.
- ❖ A clean-up day was held March 29<sup>th</sup>. Windows in the library, kitchen and Fireside room and hallway were cleaned along with the wood trim in the sanctuary.
- ❖ A “yard sale” was held in the church parking lot in preparation for the renovation and restoration remodel project.
- ❖ A “clean out” day was held in June to clear the back storerooms and pack items into a rented storage container for the duration of the remodel.
- ❖ The property chair reviewed three proposals for new landscape maintenance providers (proposals solicited by the church office) and True Green Landscape was chosen; contract provides for twice monthly service. This will be reviewed when renovations are completed.
- ❖ Altar brass polishing: for many years, Bruce Tippie has faithfully polished the brass at the altar. In 2014, he ‘retired’ from this commitment and Bob Keck took over the duties.

Truly many hands make light the work. Thank you to all those who pitched in to help us maintain our facility and get us ready for the All Are Welcome Restoration and Renovation project.

Respectfully Submitted,  
Carolyn Irby, Chair  
Property Committee

## STEWARDSHIP COMMITTEE

Our Stewardship campaign began in October with our theme as “Stewardship of Possibilities”

The “Stewardship of Possibilities” started with 3 skits presented during the worship services October 12, 19 and 26.

- Skit #1 “Math Class” acted by Ian and Evan Smart and Solveig Fuentes
- Skit #2 “What’s in your Wallet?” acted by Bruce and Melinda Wetherby
- Skit #3 “A Tip for Jesus” acted by Jim Grutkowski and Ethan Gilsdorf

Stewardship letters and Time & Talent information were sent out to the congregation.

On Sunday November 9<sup>th</sup> a Stewardship talk was presented before the worship service to kick off the campaign and Stewardship letters and Time & Talent information were also presented to the Sunday School Children during Sunday school.

November 16<sup>th</sup>, Stewardship Sunday, Pledges and Time & Talents sheets were returned during the worship service.

Records show returned pledges are a fewer compared to last year. Also pledge amount totals are a bit less for 2015.

Thank you to those who helped make our “Stewardship of Possibilities” a success and the commitment to St Peter’s ministry.

Pledges are still coming in to the church office and thank you notes are being written as the pledges come into the office.

Respectfully submitted,  
Solveig Fuentes  
Stewardship Chair

## WORSHIP COMMITTEE

The primary duty of the worship committee is to facilitate the process in which regular worship services and additional special services are conducted. Some of the needs that ensure worship service is carried out include the recruitment of ushers, greeters, and lectors, the scheduling of acolytes, directing the choir, and alter care.

With this year being my first on both the council and the worship committee, it is fortunate for me that the committee is very well run by a group of dedicated and diligent individuals. These people make my job as committee chair and liaison to the council a breeze and I thank them for this. Elaine Lauger, Pat McGregor, Jim Grutkowski, Sean Webster, Doris DeChenne, Diane Sherwood, and Pastor Karen Marohn, thank you for all you do to make our worship services the wonderful experiences they are. Thank you as well to all that volunteer to usher, greet, read scripture, and assist in worship service.

In addition to regular worship services, this year's highlights and special services should be noted. Lenten soup suppers that are followed by evening service were a success. Palm Sunday service was beautiful. Maundy Thursday's and Good Friday's services were very well done and created a time for reflecting the sacrifice Jesus made for us on the cross. Of course our Sunrise Easter Service and breakfast that followed was an awesome celebration of the rising of our Savior. Advent brought wreath candle lighting to regular service as well as Holden evening prayer on Wednesday evenings. Christmas Eve services which included great singing by our congregation's children and again by our talented choir was as wonderful as always. Christmas Day service was held as well and concluded the special services of the year.

May 2015 be filled with just as may opportunities to worship our Lord and Savior Jesus Christ.

Respectfully submitted,  
Ethan Gilsdorf, Chair  
Worship Committee

**AUDIT COMMITTEE**  
January 1, 2013-December 31, 2013

The audit committee, tasked to review the financial books of St. Peters by the Sea Lutheran Church has completed their audit. Based on the audit work performed, the books and records were found to be materially accurate in all respect.

In addition, the following were noted:

- Appropriate procedures are in place governing key financial operations and are being complied with.
- Proper segregation of duties are in place for all key financial transactions are not being circumvented.
- Controls governing the congregations' investments and bank accounts are in place and operating as needed.
- Assets and liabilities recorded in the congregation's books and records are supported by independent documentation.
- All general ledger balances are appropriately reconciled to their underlying assets and liabilities.
- Expenses are appropriately approved and supported by the appropriate documentation.
- Controls over the payroll process are in place and operating as intended.
- An appropriate records retention policy is in place and being complied with.
- The appropriate data processing controls are in place and operating as intended.

Specifically, the following audit work was completed for St Peters by the Sea Lutheran Church:

The following items were reviewed:

- Bank and investment accounts
- Bank reconciliation for four months of the calendar year
- Reconciliation of donations given and matched to the general ledgers, including on-line giving
- Special gifts and accounting
- Disbursements, including signature control and electronic payments
- Four months of invoices, tracking each expense to original invoice and proper authorization
- Credit card purchases and vendor payment procedures were reviewed and reconciled for four months of the calendar year

- Records management and safeguarding of assets/documents
- Financial reporting
- Endowment Fund – Funds approved for disbursement were disbursed and checks were cleared
- Investment reports were incorporated correctly into the Financial Reports (four periods verified)

Summary and Recommendations:

- The audit committee commends the staff of St. Peters by the Sea for Outstanding Record keeping. There were no significant discrepancies.
- St Peters may want to consider changing the software used for record keeping. A review of the monthly treasurer documentation, although extremely complete, was difficult to track, particularly due to duplication within the report.
- There were some expenses that were unable to be tracked with supporting receipts. These included checks #8233 (\$92.35), #8387 (\$174.20) and #8374 (\$126.20). There were also online transfers of large sums of money (i.e. \$30,000) from one checking account to another for which no documentation was available. Why is money being moved from one checking account to another?
- The church is charge \$25.40 as a monthly service charge for electronic giving. This is an excessive charge for the number of members using the service
- We noted increased electronic payment of expenses as compared to the previous year. Again, we recommend moving as many expenses as possible to electronic payment, for ease of tracking and record keeping. Again, consider a software package which will allow easy tracking of electronic payments.
- Has the church considered Vendor “shopping”—putting out bids for monthly services, including cleaning, pest control, landscaping, insurance, etc. This should be done periodically to ensure the church is receiving the best possible value for contracted services

Respectfully submitted,  
 Stephanie Whitmore, Audit Committee Chair  
 Patricia Pepper, Fletcher Miller, committee members

# Statement of Financial Position - St. Peter's Lutheran Church

12/31/14

## December, 2014 - Selected Funds

Page: 1

Sort = 1. Class Only

Print Date: 1/12/15, 5:01:17 PM

	Balance as of 1/1/2014	Balance as of 12/31/2014	Balance Last Month	December Change	Year to Date Change
<b>Assets:</b>					
<i>Cash Accounts-B of A</i>					
100 B of A Operating Fund	93,147.52	129,730.10	117,166.89	12,563.21	36,582.58
108 B of A - Bldg.Restoration	12,231.26	9,894.12	9,924.30	(30.18)	(2,337.14)
131 All Are Welcome Cap. Campaign	3,448.47	64,122.16	40,185.07	23,937.09	60,673.69
129 B of A Savings Fund	6,501.55	11,028.18	10,178.01	850.17	4,526.63
109 B of A Trust Fund	36,401.68	31,884.98	28,740.01	3,144.97	(4,516.70)
110 B of A Preschool	38,604.12	31,631.86	32,727.52	(1,095.66)	(6,972.26)
<i>Cash Accounts-B of A</i>	190,334.60	278,291.40	238,921.80	39,369.60	87,956.80
<i>Cash Accounts Other</i>					
111 MIF Mission+ - Operating	48,035.85	48,463.58	48,394.32	69.26	427.73
130 All Are Welcome Cap. Campaign	160,231.84	61,556.29	139,124.88	(77,568.59)	(98,675.55)
112 MIF Mission+ - Bldg Rest	434,214.91	60,526.49	137,337.99	(76,811.50)	(373,688.42)
113 MIF Mission+ - Trust Fund	74,466.22	75,120.87	75,013.52	107.35	654.65
116 MIF Mission + - Preschool	22,371.62	22,568.06	22,535.81	32.25	196.44
<i>Cash Accounts Other</i>	739,320.44	268,235.29	422,406.52	(154,171.23)	(471,085.15)
<i>Other Assets</i>					
117 Petty Cash - Church Office	200.00	200.00	200.00	0.00	0.00
121 Due from Operating Fund	0.00	0.00	0.00	0.00	0.00
124 Petty Cash - Preschool	200.00	200.00	200.00	0.00	0.00
<i>Other Assets</i>	400.00	400.00	400.00	0.00	0.00
<i>Cash accounts-B of A Payroll</i>					
119 B of A Payroll - Operating	1,124.11	1,354.36	1,990.16	(635.80)	230.25
120 B of A Payroll - Preschool	1,284.81	208.72	1,996.92	(1,788.20)	(1,076.09)
<i>Cash accounts-B of A Payroll</i>	2,408.92	1,563.08	3,987.08	(2,424.00)	(845.84)
<b>Total Assets:</b>	<b>932,463.96</b>	<b>548,489.77</b>	<b>665,715.40</b>	<b>(117,225.63)</b>	<b>(383,974.19)</b>
<b>Liabilities:</b>					
<i>Current Liabilities</i>					
200 403(b) W/H Preschool	0.00	0.00	0.00	0.00	0.00
201 Health Insurance W/H	0.00	0.00	0.00	0.00	0.00
<i>Current Liabilities</i>	0.00	0.00	0.00	0.00	0.00
<b>Total Liabilities:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
Current Period Changes					
<b>Total Net Assets:</b>					
<b>Total Liabilities &amp; Net Assets:</b>					



Sort = 1. Fund and Program

## December, 2014 - Operating Fund

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	December Actual	December Budget	Year to Date Actual	Year to Date Budget	Annual Budget
<b>Income:</b>					
<i>Operating Fund</i>					
<b>Pledges and Envelopes</b>					
400 Pledges & Envelopes	26,001.00	18,750.00	227,933.25	225,000.00	225,000.00
<b>Plate Offerings</b>					
401 Plate Offerings	1,178.95	416.66	4,973.75	5,000.00	5,000.00
<b>Special Offerings</b>					
402 Special Offerings	300.00	250.00	1,558.00	3,000.00	3,000.00
416 Worship:Flowers/Altar/Bulletin	1,030.00	0.00	2,530.00	0.00	0.00
417 Initial:Envelopes/The Lutheran	12.00	0.00	116.00	0.00	0.00
Special Offerings	1,342.00	250.00	4,204.00	3,000.00	3,000.00
<b>Building Use</b>					
403 Facility Use	3,175.00	3,333.33	39,640.00	40,000.00	40,000.00
<b>Sunday School Church</b>					
404 Sunday School Church	17.00	15.00	194.19	180.00	180.00
408 VBS	0.00	83.33	280.00	1,000.00	1,000.00
Sunday School Church	17.00	98.33	474.19	1,180.00	1,180.00
<b>Other</b>					
406 Other	613.26	83.33	4,754.51	1,000.00	1,000.00
407 Verizon	1,389.73	1,375.00	16,660.56	16,500.00	16,500.00
412 Transfer From Bldg Restoration	30.18	416.66	2,337.14	5,000.00	5,000.00
413 Transfer From Preschool	3,500.00	0.00	3,500.00	0.00	0.00
414 Transfer from Trust Fund	0.00	0.00	0.00	0.00	0.00
415 Transfer From Reserve Funds	0.00	1,093.33	0.00	13,120.00	13,120.00
Other	5,533.17	2,968.32	27,252.21	35,620.00	35,620.00
<i>Operating Fund</i>	37,247.12	25,816.64	304,477.40	309,800.00	309,800.00
<b>Total Income</b>	<u>37,247.12</u>	<u>25,816.64</u>	<u>304,477.40</u>	<u>309,800.00</u>	<u>309,800.00</u>
<b>Expense:</b>					
<i>Operating Fund</i>					
<b>Synod &amp; ELCA Benev.</b>					
500 Synod Benevolence	2,991.66	2,125.00	25,658.01	25,500.00	25,500.00
<b>Ministry</b>					
501 Salary & Housing	7,716.66	7,716.66	92,599.92	92,600.00	92,600.00
502 Pension/Medical	1,477.85	1,800.00	17,734.20	21,600.00	21,600.00
503 Mileage Reimbursement	250.96	166.66	2,247.84	2,000.00	2,000.00
504 Cont. Ed./Professional	505.97	125.00	1,500.00	1,500.00	1,500.00
Ministry	9,951.44	9,808.32	114,081.96	117,700.00	117,700.00
<b>Administration</b>					
505 Office Admin Wages	3,268.14	2,991.66	29,846.39	35,900.00	35,900.00
541 Ch Health Benefits	519.86	551.66	6,103.52	6,620.00	6,620.00
506 Advertising	150.00	125.00	894.00	1,500.00	1,500.00
508 Copy Machine	537.84	541.66	6,488.64	6,500.00	6,500.00
509 Supplies,Printing,Mail,Publica	1,262.79	375.00	6,108.57	4,500.00	4,500.00
510 Telephone - Church	224.04	283.33	2,999.95	3,400.00	3,400.00
522 Publications	0.00	0.00	0.00	0.00	0.00
551 Workers Comp Ins	107.40	116.66	1,114.05	1,400.00	1,400.00
529 Computer, Software, Annual Fee	39.95	0.00	39.95	0.00	0.00
Administration	6,110.02	4,984.97	53,595.07	59,820.00	59,820.00
<b>Building &amp; Maintenance</b>					
512 Insurance	0.00	583.33	6,798.00	7,000.00	7,000.00
513 Gas & Electric	359.14	625.00	5,911.63	7,500.00	7,500.00

Sort = 1. Fund and Program

## December, 2014 - Operating Fund

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	December Actual	December Budget	Year to Date Actual	Year to Date Budget	Annual Budget
514 Water	0.00	375.00	1,970.97	4,500.00	4,500.00
515 San Supplies/Waste Disposal	121.90	458.33	3,230.33	5,500.00	5,500.00
516 Maintenance & Repairs	30.18	416.66	2,337.14	5,000.00	5,000.00
523 Cleaning Service Contract	875.00	958.33	9,625.00	11,500.00	11,500.00
550 Property Taxes	0.00	12.50	146.24	150.00	150.00
528 Landscape Maintenance Contract	920.00	460.00	5,520.00	5,520.00	5,520.00
Building & Maintenance	2,306.22	3,889.15	35,539.31	46,670.00	46,670.00
<b>Worship</b>					
518 Director of Music	2,667.60	2,316.66	28,161.20	27,800.00	27,800.00
519 Choir/Music	0.00	54.16	239.66	650.00	650.00
520 Worship Supplies	28.07	212.50	2,175.55	2,550.00	2,550.00
532 Child Care	179.00	83.33	1,235.00	1,000.00	1,000.00
555 Copyright Fees	0.00	0.00	0.00	0.00	0.00
556 Instrument Maintenance	0.00	25.00	1,125.00	300.00	300.00
517 Sub Organist/Presider	0.00	166.66	1,011.00	2,000.00	2,000.00
Worship	2,874.67	2,858.31	33,947.41	34,300.00	34,300.00
<b>Education and youth</b>					
521 Sunday School	0.00	50.00	662.01	600.00	600.00
564 Health Benefits	0.00	0.00	0.00	0.00	0.00
563 Continuing Ed Family Ministry	0.00	16.66	0.00	200.00	200.00
533 VBS	0.00	66.66	40.00	800.00	800.00
557 Adult Education	0.00	8.33	0.00	100.00	100.00
558 Family Ministry	0.00	625.00	600.00	7,500.00	7,500.00
559 Mileage Reimb-Family Ministry	0.00	25.00	0.00	300.00	300.00
560 Professional Expense/Supplies	0.00	16.66	16.00	200.00	200.00
561 Confirmation Education	0.00	20.83	83.19	250.00	250.00
575 Internship Expenses	0.00	0.00	0.00	0.00	0.00
Education and youth	0.00	829.14	1,401.20	9,950.00	9,950.00
<b>Other Operating Expenses</b>					
524 Fellowship Committee	86.32	62.50	432.70	750.00	750.00
525 Christian Service	0.00	16.66	19.22	200.00	200.00
507 Church Payroll Expense	238.71	233.33	2,880.74	2,800.00	2,800.00
527 Employer Payroll Taxes	401.99	420.83	4,726.50	5,050.00	5,050.00
569 Evangelism Committe	0.00	83.33	212.90	1,000.00	1,000.00
530 Synod/Conference Meetings	0.00	83.33	0.00	1,000.00	1,000.00
531 Misc. Supplies & Expense	94.16	100.00	1,339.67	1,200.00	1,200.00
535 Emp Fnd Retirement	0.00	0.00	0.00	0.00	0.00
572 Health & Wellness Outreach	353.25	280.00	3,183.99	3,360.00	3,360.00
573 Health/Wellness Expenses	343.06	41.66	433.86	500.00	500.00
Other Operating Expenses	1,517.49	1,321.64	13,229.58	15,860.00	15,860.00
Operating Fund	25,751.50	25,816.53	277,452.54	309,800.00	309,800.00
<b>Total Expense</b>	<u>25,751.50</u>	<u>25,816.53</u>	<u>277,452.54</u>	<u>309,800.00</u>	<u>309,800.00</u>
<b>Income - Expense</b>	<u>11,495.62</u>	<u>0.11</u>	<u>27,024.86</u>		

Sort = 1. Fund and Program

## December, 2014 - Preschool Fund

Print Date: 1/12/15, 5:03:13 PM

	December Actual	December Budget	Year to Date Actual	Year to Date Budget	Annual Budget
<b>Income:</b>					
<i>Preschool Fund</i>					
<b>Preschool</b>					
409 Tuition	33,686.50	29,833.33	325,272.61	358,000.00	358,000.00
410 Registration	50.00	250.00	2,650.00	3,000.00	3,000.00
411 Misc.	0.00	25.00	8,416.34	300.00	300.00
418 Tuition Assistance	0.00	0.00	752.00	0.00	0.00
419 Interest	32.25	0.00	196.44	0.00	0.00
Preschool	<u>33,768.75</u>	<u>30,108.33</u>	<u>337,287.39</u>	<u>361,300.00</u>	<u>361,300.00</u>
<b>Total Income</b>	<u><u>33,768.75</u></u>	<u><u>30,108.33</u></u>	<u><u>337,287.39</u></u>	<u><u>361,300.00</u></u>	<u><u>361,300.00</u></u>
<b>Expense:</b>					
<i>Preschool Fund</i>					
<b>Preschool</b>					
534 Building Maintenance Contribut	3,125.00	3,125.00	37,500.00	37,500.00	37,500.00
526 Preschool Payroll Expense	238.71	233.33	2,880.76	2,800.00	2,800.00
536 Carpet Cleaning	0.00	66.66	0.00	800.00	800.00
537 Employer Payroll Taxes	1,492.14	1,400.00	16,099.63	16,800.00	16,800.00
538 Field Trips/Education Events	0.00	150.00	1,761.11	1,800.00	1,800.00
539 Health Benefits	2,455.73	2,833.33	27,909.64	34,000.00	34,000.00
540 Misc.	0.00	41.66	1,569.73	500.00	500.00
565 Bottled water	60.00	30.00	360.00	360.00	360.00
542 Preschool Salary	19,856.35	18,208.33	215,007.57	218,500.00	218,500.00
543 Classroom Snacks	639.93	458.33	6,840.66	5,500.00	5,500.00
544 Staff Development	625.00	250.00	2,325.73	3,000.00	3,000.00
545 Supplies	275.80	250.00	3,664.53	3,000.00	3,000.00
546 Telephone-Preschool	77.41	58.33	835.45	700.00	700.00
547 Facility Improvements	7,000.00	1,374.16	10,649.42	16,490.00	16,490.00
548 Advertising	0.00	6.25	75.00	75.00	75.00
549 Lisc Fee/Memberships	0.00	97.91	1,065.50	1,175.00	1,175.00
552 Workers Comp Ins	608.60	625.00	6,312.95	7,500.00	7,500.00
566 Classroom Materials	60.97	500.00	5,467.49	6,000.00	6,000.00
567 Special Events	47.17	200.00	2,226.10	2,400.00	2,400.00
568 Office Supplies	7.55	91.66	1,396.03	1,100.00	1,100.00
570 Laundry	50.00	50.00	500.00	600.00	600.00
574 Continuing Educatio	0.00	0.00	0.00	0.00	0.00
576 Tuition Assistance	0.00	58.33	692.00	700.00	700.00
Preschool	<u>36,620.36</u>	<u>30,108.28</u>	<u>345,139.30</u>	<u>361,300.00</u>	<u>361,300.00</u>
<b>Total Expense</b>	<u><u>36,620.36</u></u>	<u><u>30,108.28</u></u>	<u><u>345,139.30</u></u>	<u><u>361,300.00</u></u>	<u><u>361,300.00</u></u>
<b>Income - Expense</b>	<u><u>(2,851.61)</u></u>	<u><u>0.05</u></u>	<u><u>(7,851.91)</u></u>		

Sort = 5. Program Only

## December, 2014 - Trust Fund

Print Date: 1/12/15, 5:03:45 PM

	Beginning <u>1/1/2014</u>	December <u>Receipts</u>	December <u>Expenses</u>	Year to Date <u>Receipts</u>	Year to Date <u>Expenses</u>	Current <u>Balance</u>
<b>Youth</b>						
903 Youth Ministry Fund	20,003.74	0.39	0.00	0.43	0.00	20,004.17
<b>Total for Youth</b>	<u>20,003.74</u>	<u>0.39</u>	<u>0.00</u>	<u>0.43</u>	<u>0.00</u>	<u>20,004.17</u>
<b>Memorial</b>						
904 Undesignated Memorials	6,920.00	100.00	0.00	8,265.00	6,590.00	8,595.00
<b>Total for Memorial</b>	<u>6,920.00</u>	<u>100.00</u>	<u>0.00</u>	<u>8,265.00</u>	<u>6,590.00</u>	<u>8,595.00</u>
<b>Financial Aid</b>						
905 Joseph's Storehouse	6,780.56	507.35	245.00	2,331.65	1,999.72	7,112.49
<b>Total for Financial Aid</b>	<u>6,780.56</u>	<u>507.35</u>	<u>245.00</u>	<u>2,331.65</u>	<u>1,999.72</u>	<u>7,112.49</u>
<b>Property and Operations</b>						
901 Chancel Fund	1,116.49	0.00	60.87	48.85	60.87	1,104.47
906 Restroom Remodel	1,038.90	0.00	0.00	0.00	0.00	1,038.90
909 Preschool Playground Equipn	1,040.00	3,500.00	0.00	3,500.00	0.00	4,540.00
900 Internship Fund	16,232.56	0.00	0.00	0.00	300.00	15,932.56
911 Library	1,734.92	0.00	74.45	0.00	74.45	1,660.47
914 Youth Special Events/Encoun	15,258.12	0.00	0.00	1,016.50	5,345.97	10,928.65
920 Splash Program	698.57	0.00	0.00	0.00	74.50	624.07
925 FF&E/Computer	35.24	0.00	0.00	0.00	0.00	35.24
928 Church Mice Projects	2,489.02	0.00	0.00	112.96	219.60	2,382.38
930 Pastor's Discretionary Fund	461.48	0.00	0.00	0.00	0.00	461.48
931 Church Van	3,065.67	0.00	0.00	0.00	525.00	2,540.67
932 Special Music	1,188.95	0.00	400.00	0.00	900.00	288.95
934 Synod Assembly	9,488.51	0.00	0.00	314.52	2,686.02	7,117.01
935 Sabbatical Fund	11,560.28	0.00	0.00	0.00	0.00	11,560.28
938 Mexico Outreach	517.37	0.00	0.00	2,432.47	2,774.84	175.00
939 Continuing Education Fund	8,863.13	505.97	0.00	505.97	0.00	9,369.10
<b>Total for Property and Operations</b>	<u>74,789.21</u>	<u>4,005.97</u>	<u>535.32</u>	<u>7,931.27</u>	<u>12,961.25</u>	<u>69,759.23</u>
<b>Revolving Fund</b>						
902 Lutheran Campus Ministry	0.00	0.00	0.00	345.00	345.00	0.00
907 OBEF Loaves & Fishes	0.00	0.00	0.00	2,259.64	2,259.64	0.00
912 Designated Gifts-Outside Org	188.85	1,020.00	1,040.00	4,267.47	4,386.32	70.00
921 World Hunger	0.00	0.00	0.00	35.00	35.00	0.00
923 LWR	0.00	0.00	0.00	200.00	200.00	0.00
924 LSS	0.00	0.00	0.00	640.00	640.00	0.00
926 Special Fund #1	0.00	2,385.00	2,485.00	2,699.00	2,699.00	0.00
927 Special Fund #2 - Germany T	6,501.55	850.17	0.00	14,576.88	10,050.25	11,028.18
933 Kitchen Fund	385.00	0.00	0.00	0.00	0.00	385.00
937 Endowment Fund	0.00	0.00	0.00	265.00	265.00	0.00
936 2010 Pledges	0.00	0.00	0.00	0.00	0.00	0.00
941 Shawl Ministry	102.99	0.00	0.00	60.00	0.00	162.99
<b>Total for Revolving Fund</b>	<u>7,178.39</u>	<u>4,255.17</u>	<u>3,525.00</u>	<u>25,347.99</u>	<u>20,880.21</u>	<u>11,646.17</u>
<b>Auxiliary</b>						
940 Women's Christmas Tea	125.53	0.00	0.00	0.00	0.00	125.53
916 Shipmates	859.97	0.00	0.00	1,425.00	1,493.53	791.44
<b>Total for Auxiliary</b>	<u>985.50</u>	<u>0.00</u>	<u>0.00</u>	<u>1,425.00</u>	<u>1,493.53</u>	<u>916.97</u>

Sort = 5. Program Only

**December, 2014 - Trust Fund**

Print Date: 1/12/15, 5:03:45 PM

	<u>Beginning 1/1/2014</u>	<u>December Receipts</u>	<u>December Expenses</u>	<u>Year to Date Receipts</u>	<u>Year to Date Expenses</u>	<u>Current Balance</u>
<i><b>Total for selected ded. accounts</b></i>	<u>116,657.40</u>	<u>8,868.88</u>	<u>4,305.32</u>	<u>45,301.34</u>	<u>43,924.71</u>	<u>118,034.03</u>

**All Are Welcome and Building Restoration Funds  
2014 and Project to Date Activity**

	<b>All Are Welcome Fund</b>	<b>Building Restoration Fund</b>	<b>Total 2014 Activity</b>	<b>Project to Date Activity since October 2013</b>
<b>Beginning Balance</b>	\$ 163,680.31	\$ 446,446.17	\$ 610,126.48	\$ 451,000.97
<b>Deposits:</b>				
Deposits	315,225.17		315,225.17	493,959.18
Interest	1,206.20	3,543.89	4,750.09	8,079.41
<b>Total Deposits</b>	<b>\$ 316,431.37</b>	<b>\$ 3,543.89</b>	<b>\$ 319,975.26</b>	<b>\$ 502,038.59</b>
<b>Expenses:</b>				
Maintenance	-	2,337.14	2,337.14	13,688.96
Construction and Materials	592,736.99	-	592,736.99	592,736.99
Permits/Geotechnical	22,707.97	-	22,707.97	22,707.97
Domas Studio (Architect)	112,914.84	-	112,914.84	115,065.22
Key Leaders/Kick Off	-	-	-	7,784.02
Misc./Other	3,305.74	-	3,305.74	4,957.34
<b>Total Expenses</b>	<b>\$ 731,665.54</b>	<b>\$ 2,337.14</b>	<b>\$ 734,002.68</b>	<b>\$ 756,940.50</b>
<b>Net Change</b>	<b>(251,553.86)</b>	<b>447,652.92</b>	<b>414,027.42</b>	<b>(254,901.91)</b>
Transfer Between Funds	400,000.00	(400,000.00)	-	-
<b>Ending Balance</b>	<b>\$ 148,446.14</b>	<b>\$ 47,652.92</b>	<b>\$ 196,099.06</b>	<b>\$ 196,099.06</b>

# Moving Ahead

2015

## Congregation Council:

Nancy Berner (2015)

Carolyn Irby (2015)

Rosemary Sutter (2015)

Darlene Truver (2015)

Ethan Gilsdorf (2016)

David Pepper (2016)

Betty Wells (2016)

Jeff Cours (2017)

Caleb Gilsdorf (2017)

Vic Heasley (2017)

Rev. Karen L. Marohn - Pastor

Endowment Committee: Gail Bennett

Jane Christensen

Bob Fode

Pete Fuentes

Jim Grutkowski

John Smart

Audit Committee: Fletcher Miller

Richard Nielsen

Patricia Pepper